

THE SUN VALLEY NUT CO

Sun Valley Limited

(the “Company”)

Slavery and Human Trafficking Statement

Introduction

This statement is made pursuant to section 54(1) of the UK Modern Slavery Act 2015 (“the Act”) and constitutes Sun Valley Ltd’s slavery and human trafficking statement for financial year ending 5th April 2020.

This statement sets out Sun Valley’s actions to understand all potential modern slavery risks to its business and to put in place steps that are aimed at ensuring that there is no slavery or human trafficking in its own business and its supply chains.

As part of the food manufacturing industry, the organisation recognises that it has a responsibility to take a robust approach to slavery and human trafficking.

The organisation is absolutely committed to preventing slavery and human trafficking in its corporate activities, and to ensuring that its supply chains are free from slavery and human trafficking.

Organisation’s Structure

Sun Valley is a privately owned company operating from a purpose built processing site in Bromborough, Wirral.

Sun Valley is a market leading supplier of quality processed nuts of all types and raw nuts and dried fruit mixes to Europe’s largest and most successful retailers and major blue chip manufacturers.

Our Supply Chains

Our supply chains include the sourcing of raw materials principally related to the provision of fruit and nut products.

Our Policies on Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Ethical Supply Policy reflects our commitment to acting ethically and with integrity in all our business relationships. Sun Valley is committed to maintaining this through the robust application of the Ethical Supply Policy, which has been designed to be ethical, achievable, verifiable and universally acceptable to all right minded suppliers.

Suppliers to Sun Valley must comply with the Ethical Supply Policy and operate in such a way that is consistent with Sun Valley’s high standards of business practice and in accordance with the national laws and regulations of the suppliers’ country.

Due Diligence Processes for Slavery and Human Trafficking

The Company undertakes due diligence when considering taking on new suppliers, and regularly reviews its existing suppliers. The Company's due diligence reviews include:

- A Supplier Approval Procedure, which evaluates the modern slavery and human trafficking risks of each new supplier.
- Reviewing on a regular basis all aspects of the supply chain based on the supply chain mapping.
- Participating in collaborative initiatives focused on human rights in general, and slavery and human trafficking in particular, such as participation in Sedex's 4 Pillar Ethical Standards.
- Conducting supplier audits through the Company's own staff auditor, which have a greater degree of focus on slavery and human trafficking where general risks are identified.
- Invoking sanctions against suppliers that seriously violate our supplier code of conduct, including the termination of the business relationship.

Approval

The Company Directors shall be responsible for the application of this policy and ensure all activity complies with the Modern Slavery Act 2015. Sun Valley Ltd will provide adequate resources, training and investment to ensure its successful application throughout the next financial year.



Managing Director
Dave Kearney